

EDMONTON PUBLIC SCHOOLS

September 16, 2003

TO: Board of Trustees

FROM: A. McBeath, Superintendent of Schools

SUBJECT: Funds for 2004-2005 Professional Improvement Program

ORIGINATOR: Bob Holt, Executive Director, Instructional and Curricular Support Services

RESOURCE
STAFF: David Fraser, Marie Tauber

RECOMMENDATION

That the allocation of \$1,390,000 from the 2004-2005 operating budget for the purpose of granting professional improvement leaves and tuition support for the 2004-2005 school year be approved.

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Clause 23.7 of the September 1, 2001 to August 31, 2003 Teachers' Agreement states that:

"The Board will, after reviewing the foregoing applications for leave and tuition, determine both the number and the persons to be granted leave and tuition support after considering the seniority of each applicant and the interests of the school system, but having due regard to the Board's undertaking to permit leaves to a maximum of 3/4 of 1% of the annual grid cost, calculated as of the preceding November 30. No more than 30% of the annual amount approved by the Board shall be used for tuition support."

Attached in appendix I is a historical synopsis of the leaves granted under this program.

The recommended allocation is the same amount as that approved by the Board in October, 2002. The budget allocation was subsequently reduced to \$1,269,900 in spring, 2003.

Approval of this amount will allow for continuing support of teachers to participate in professional leaves and to be reimbursed for tuition costs of coursework, including courses in mathematics and English.

MMT:jw

APPENDIX I - Professional Improvement Program History (Page 2)