

EDMONTON PUBLIC SCHOOLS

October 10, 2000

TO: Board of Trustees

FROM: E. Dosdall, Superintendent of Schools

SUBJECT: Responses to Trustee Requests for Information

ORIGINATOR: A. McBeath, Department Head

RESOURCE  
STAFF: June Klassen, Veda Lastiwka

INFORMATION

**TRUSTEE REQUEST #237, MAY 23, 2000 (TRUSTEE GIBEAULT) CONTACT THE UNIVERSITY OF ALBERTA, OTHER PUBLIC SECTOR EDUCATION BODIES IN THE PROVINCE, AND THE ALBERTA RESEARCH COUNCIL (AND PERHAPS THE ASEBP) TO HAVE THEM INDICATE WHY THEY DESIGNATE THEMSELVES AS EQUAL OPPORTUNITY EMPLOYERS AND ANALYZE THIS INFORMATION TO DETERMINE WHETHER THERE IS ANY APPLICATION FOR THE DISTRICT AS AN EMPLOYER.** The following organizations were surveyed: Alberta Research Council, Alberta School Employee Benefit Plan, Alberta School Boards Association, Calgary Board of Education, Capital Health, City of Edmonton, Edmonton Catholic Schools, Elk Island Public Schools, Grant MacEwan Community College, Norquest College, Northern Alberta Institute of Technology, and University of Alberta.

Each organization was asked for information regarding: employment equity statements used in advertisements or job postings; whether or not there are related written organizational hiring policies in place; the impact of those policies on hiring practices; and whether specific groups were identified (e.g. Aboriginal persons, persons with disabilities, visible minorities, etc.).

Three organizations indicated that employment equity is a formalized process. For two of these organizations, the development of their policies is a result of Federal government funding grant requirements.

One organization does use an employment equity statement in advertisements, however has no related written policy or hiring practice in place. This organization uses the statement in ads as a method of advising applicants that applications are accepted, without discrimination, from all people.

None of the other eight organizations use an employment equity advertising statement nor do they have a written policy. In almost every instance, the individuals contacted mentioned that the role of their human resources department is to hire the very best candidate.

The administration will provide information at a later date regarding a statement to be included in all external district advertisements. Principals will be involved in the development of this statement. (V. Lastiwka, 429-8088)

**TRUSTEE REQUEST #259, SEPTEMBER 26, 2000 (TRUSTEE BONKO) RANKING OF UNDER-UTILIZED SCHOOLS: TRUSTEE BONKO REQUESTED THAT THE ADMINISTRATION PROVIDE A LIST OF THE TOP 20 UNDER-UTILIZED SCHOOLS ON OUR INVENTORY ACCORDING TO OUR STANDARDS AND THE GOVERNMENT’S STANDARDS.** The following table provides the requested information, based on September 30, 1999 enrolment. The first two columns rank the schools according to the provincial utilization formula. The next two columns rank the schools according to the district’s utilization formula. The two lists have 14 schools in common. Four of the schools on the provincially-ranked list – Mee-Yah-Noh, Waverley, King Edward Academy and Eastwood – have large special education populations which are not recognized in the provincial calculation. Elmwood School will not be in the provincial ‘top twenty’ for 2000-2001 because its enrolment has increased substantially due to the introduction of the Cogito alternative program.

The school rankings may change in the near future as the province plans to revise the utilization rate calculation based on the work of Alberta Infrastructure’s “Area, Capacity and Utilization Sub-Committee” set up as a result of the Facilities Task Force. It is anticipated that the report of this sub-committee will be released to the district in October.

<b>The Twenty Schools with the Lowest Utilization Rate (provincial formula)</b>		<b>The Twenty Schools with the Lowest Utilization Rate (district formula)</b>	
<b>SCHOOL</b>	<b>RANK</b>	<b>SCHOOL</b>	<b>RANK</b>
Alex Taylor	1	Mill Creek	1
Queen Alexandra	2	Alex Taylor	2
L’Académie Vimy Ridge Academy	3	L’Académie Vimy Ridge Academy	3
Mill Creek	4	Queen Alexandra	4
Horse Hill	5	Garneau	5
Braemar	6	Horse Hill	6
Brookside	7	Strathearn	7
Strathearn	8	Brookside	8
Wellington	9	Braemar	9
Elmwood	10	Sherbrooke	10
Stratford	11	Rutherford	11
Capilano	12	Ritchie	12
Rundle	13	Rundle	13
Mee-Yah-Noh	14	Gold Bar	14
Waverley	15	Sherwood	15
Gold Bar	16	Wellington	16
King Edward Academy	17	Youngstown	17
Rutherford	18	Bellevue	18
Eastwood	19	McKee	19
Garneau	20	Capilano	20

The information in this table reflects the following:

- Based on September 30, 1999 enrolment
- Westview Village was identified as having a 0% utilization rate by both methods. However, as the school is currently not operational, it was not included in the table. (J. Klassen 429-8544)