

MINUTE BOOK

- Board Meeting #17 -

Minutes of a board meeting of the trustees of the Edmonton School District No. 7 of the Province of Alberta held in McCauley Chambers in the Centre for Education on Tuesday, September 26, 2000 at 6:00 p.m.

Present:

Trustees:

Bill Bonko
Carol Anne Dean
Don Fleming
Gerry Gibeault
Svend Hansen
Janice Melnychuk
George Nicholson
Terry Sulyma
Don Williams

Officials:

Shirley Stiles, Acting Superintendent
Ken Dropko
Angus McBeath
Gary Reynolds
Del Bouck
Laurie Elkow
Mack Fysh
Stephen Lynch
Les McElwain
Lesley Sonnen

Chairman: G. Nicholson

Secretary: A. Sherwood

Representatives:

Edmonton Public Teachers – P. McNab
CUPE Local 3550 – T. Grebenstein

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A. **O Canada**

The district video was shown.

B. **Roll Call:** (6:00 p.m.)

Mrs. Sherwood advised that all trustees were present.

C. **Communications from the Board Chairman**

The chairman noted that Read-In 2000 will take place October 1 to 7, 2000. The theme for this year's Read-In is "Books and Beyond." He invited all Edmontonians to participate in this year's Read-In. He noted that the opening celebrations, sponsored by SHAW Communications Inc., will be held at the Stanley A. Milner Library on October 2, 2000.

D. **Communications from the Superintendent** – None.

E. **Minutes:**

1. Board Meeting #16 – September 12, 2000

MOVED BY Trustee Dean:

"That the minutes of Board Meeting #16 held September 12, 2000 be approved as printed." (UNANIMOUSLY CARRIED)

2. Board Meeting – September 19, 2000

MOVED BY Trustee Williams:

"That the minutes of the board meeting held September 19, 2000 be approved as printed." (UNANIMOUSLY CARRIED)

F. **Focus on Student Achievement:**

3. Aboriginal Education

MOVED BY Trustee Melnychuk:

"That the report entitled 'Aboriginal Education' be received for information." (UNANIMOUSLY CARRIED)

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G. Reports:

4. Report #26 of the Conference Committee (From the Meeting Held September 19, 2000)

MOVED BY Trustee Sulyma:

- “1. That report #26 of the conference committee from the meeting held September 19, 2000 be received and considered.” (UNANIMOUSLY CARRIED)

Trustees Bonko and Hansen left the meeting for the following item.

MOVED BY Trustee Sulyma:

- “2. That the Memorandum of Agreement for a one-year collective agreement with the Alberta Teachers’ Association from September 1, 2000 to August 31, 2001, be approved.” (UNANIMOUSLY CARRIED)

Trustees Bonko and Hansen were absent for this vote.

Trustees Bonko and Hansen returned at this point in the meeting.

MOVED BY Trustee Sulyma:

- “3. That the following changes be made to the per annum remuneration for the Chairman, Vice-Chairman, Conference Chairman, and trustees of Edmonton Public Schools:

	<u>Effective September 1, 2000</u>	<u>Effective September 1, 2001</u>
Chairman	\$23,300 (2.87%)	\$24,050 (3.22%)
Vice-Chairman and Conference Chairman	\$20,375 (2.90%)	\$21,025 (3.19%)
Trustees	\$17,500 (2.94%)	\$18,050 (3.14%)

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4. That the following changes be made to the per diem rate of \$84 for attendance at special meetings of the board and committees of the whole, budget and results review meetings, and the annual meetings of the Public School Boards Association of Alberta, the Alberta School Boards Association, and either the Canadian School Boards Association or Canadian Education Association:
- \$87.25, effective September 1, 2000
 - \$90.50, effective September 1, 2001
5. That each trustee receive an advance on expenses of \$99.00 per month (grade H) for ten months of the school year.” (UNANIMOUSLY CARRIED)

MOVED BY Trustee Sulyma:

- “6. That the Board of Trustees accept the terminations by mutual consent of the following teacher certificated staff in accordance with clause 14.1.4.c of the Teachers’ Collective Agreement:

<u>Case Number</u>	<u>Termination Date</u>
1999-2000-1	August 30, 2000
1999-2000-2	August 30, 2000
1999-2000-3	August 30, 2000
1999-2000-4	August 30, 2000”

Trustee Nicholson requested that the administration consult with Alberta Learning about the continued need for approving terminations by mutual consent.

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Sulyma:

- “7. That the following changes be applied to the salary schedules for Exempt Non-Management and Exempt Management:
- 3.1% increase, effective September 1, 2000;
 - 3.3% increase, effective September 1, 2001.

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8. That the following changes be made to the benefit plans for Exempt Staff:
 - a) effective September 1, 2000, the board pay ASEBP rates established effective September 1, 2000 for single and family coverage for the Vision and Hearing Aid Care (Plan 3) benefit;
 - b) effective September 1, 2001, the board pay ASEBP rates established effective September 1, 2001 for single and family coverage for the Vision and Hearing Aid Care (Plan 3) benefit;
 - c) for the 2000-2001 and 2001-2002 school year, the board pay 50% of any surcharge levied by ASEBP for the Vision and Hearing Aid Care (Plan 3) benefit and/or the Extended Disability (Plan D) benefit;

9. That all previous terms and conditions of employment remain the same except as follows:
 - a) **Maternity Leave:** The board undertakes to provide a maternity supplement plan for all exempt staff, which will comply with federal and provincial legislation.
 - b) **Compressed Workweek and Flextime:** The board undertakes to offer this benefit to exempt non-mangement staff:
 - Compressed workweek shall mean fewer days of work in the workweek and more hours of work in a workday paid at the employee's regular wage rate. A compressed workweek is scheduled in advance and these arrangements must be approved by the supervisor based on operational requirements. Employees on a compressed workweek shall normally work Monday through Friday.
 - Flextime shall mean an employee's workday is not generally scheduled. There is flexibility regarding start times, lunch breaks and end times. These arrangements must be approved by the supervisor based on operational requirements. Employees shall normally work Monday through Friday.

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10. That the daily allowances for paid lunchroom aides be increased to a minimum of \$9.95 and a maximum of \$15.80, effective September 1, 2000; and to a minimum of \$10.25 and a maximum of \$16.25, effective September 1, 2001.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Sulyma:

- “11. That authorization of a \$10,000 allowance to the superintendent of schools for the 2000-2001 school year in recognition of the superintendent’s performance in the 1999-2000 school year be confirmed.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

5. Alexander Rutherford Scholarships

MOVED BY Trustee Bonko:

“That the report entitled ‘Alexander Rutherford Scholarships’ be received for information.” (UNANIMOUSLY CARRIED)

6. International Baccalaureate Examination Results: May 2000

MOVED BY Trustee Bonko:

“That the report entitled ‘International Baccalaureate Examination Results: May 2000’ be received for information.” (UNANIMOUSLY CARRIED)

7. Advanced Placement Examination Results: 2000

MOVED BY Trustee Fleming:

“That the report entitled ‘Advanced Placement Examination Results: 2000’ be received for information.” (UNANIMOUSLY CARRIED)

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8. Total Cost of Ownership

MOVED BY Trustee Fleming:

**“That the report entitled ‘Total Cost of Ownership’ be received for information.”
(UNANIMOUSLY CARRIED)**

9. Response to Trustee Request for Information

MOVED BY Trustee Bonko:

“That the report entitled ‘Response to Trustee Request for Information’ be received for information.” (UNANIMOUSLY CARRIED)

H. Committee and Board Representative Reports – None.

•**Community Relations Activities – None.**

I. Comments from the Public and Staff Group Representatives

Mr. McNab, president Edmonton Public Teachers, congratulated the negotiators for the efficacy with which they conducted the negotiations and thanked the board for their unanimous approval.

J. Trustee and Board Requests for Information

Trustee Bonko requested a list of the top 20 under-utilized schools on our inventory according to our standards and the government’s standards.

Trustee Nicholson requested the following information regarding reducing overall class size in Division I (K-3) to a 20-1 ratio:

- What would the implications be for the 2000-2001 budget?
- How many additional classroom spaces would be required?
- What other implications would this have, such as, impact on overall utilization rate? Would there be a requirement for additional portables? What would the impact be on other divisions?

Trustee Sulyma requested that similar information be provided with respect to a 17-1 ratio.

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K. Notices of Motion

Trustee Sulyma served notice of the following motion:

That further to the letter of August 24, 2000 from the chairman to the Minister of Learning which commended the government's decision to increase the level of kindergarten funding to support full half-day instruction, the chairman send another letter requesting the Minister of Learning to amend the School Act to include kindergarten as a part of mandated educational programming.

Trustee Nicholson served notice of the following motion:

That the administration prepare plans for the immediate disposition and/or sale of those schools previously closed in the district to improve the district's utilization rate.

L. Meeting Dates:

DATE	MEETING	COMMENCEMENT TIME
Tuesday, October 10, 2000	Public Board	6:00 p.m.

M. Adjournment: (7:25 p.m.)

The chairman declared the meeting adjourned.

Chairman

Secretary