

EDMONTON PUBLIC SCHOOLS

May 9, 2000

TO: Board of Trustees

FROM: Trustee T. Sulyma, Chairman Conference Committee

SUBJECT: Report #15 of the Conference Committee (From the Meetings Held April 25 and May 2, 2000)

RECOMMENDATION

1. That report #15 of the Conference Committee from the meetings held April 25, 2000 and May 2, 2000 be received and considered.

Leadership Appointment

2. That the designation of David Forster as principal to the district commencing September 1, 2000 be confirmed.

Proposed Objectives and Bargaining Brief – Teacher Negotiations

3. That the board's negotiating committee be authorized to sign a new collective agreement following board ratification.

4. That the following objectives be approved:

- To achieve a new collective agreement with no disruption in service
- To retain maximum flexibility for the board to organize the schools and the district.
- To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board's responsible stewardship of public funds.
- To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
- To explore approaches to addressing the impact of the rising cost of benefits.
- To achieve a more flexible and responsive family illness and bereavement leave clause by eliminating references to specific relationships and specific numbers of days within the clause.

- To discuss the elimination of the ‘tax flip’ in the context of relative benefit for amount of work.

5. That the Board Bargaining Brief be approved.

Proposed Objectives and Bargaining Brief – Custodial Negotiations

6. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.

7. That the following objectives be approved:

- To achieve a new collective agreement with no disruption in service.
- To retain maximum flexibility for the board to organize and manage the schools and the district.
- To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.
- To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
- To explore approaches to addressing the impact of the rising cost of benefits.
- To change 2:00 p.m. start time of custodial assistants to 3:30 p.m.
- To discuss hours of work in the context of accommodating summer programs.

8. That the Board Bargaining Brief be approved.

Proposed Objectives and Bargaining Brief – Maintenance Negotiations

9. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.

10. That the following objectives be approved:

- To achieve a new multi-year collective agreement with no disruption in service.

- To retain maximum flexibility for the board to organize and manage the schools and the district.
- To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.
- To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
- To explore approaches to addressing the impact of the rising cost of benefits.
- To incorporate the results of the Maintenance Worker Classification Review – Letter of Intent.

11. That the Board Bargaining Brief be approved.

Proposed Objectives and Bargaining Brief – Support Staff Negotiations

12. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.

13. That the following objectives be approved:

- To achieve a new collective agreement with no disruption in service
- To retain maximum flexibility for the board to organize and manage the schools and the district.
- To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.
- To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
- To explore approaches to addressing the impact of the rising cost of benefits.
- To discuss the recommendations of the “hours of work committee” regarding length of work day, flex time and compressed work week.
- To discuss approaches to the temporary replacement of absent administrative assistants.

14. That the Board Bargaining Brief be approved.

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AS:mmf