

EDMONTON PUBLIC SCHOOLS

May 13, 2002

TO: Board of Trustees

FROM: Trustee G. Nicholson, Chairman Conference Committee

SUBJECT: Report #7 of the Conference Committee (From the Meeting Held May 7, 2002)

RECOMMENDATION

1. That report #7 of the Conference Committee from the meeting held May 7, 2002 be received and considered.

Leadership Appointments

2. That the designation of Nancy Iryie, as principal to the district, effective September 1, 2002 to August 31, 2003 be confirmed.
3. That the designation of David Kun, as principal to the district, effective September 1, 2002 to August 31, 2003 be confirmed.

Appointment: Department Head, School and District Services

4. That the appointment of Avi Habinski, as Department Head, for a three-year term commencing with the 2002-2003 school year, be confirmed.

Proposed Objectives – Support Staff Negotiations

5. That the board's negotiating committee be authorized to sign a new collective agreement following board ratification.
6. That the following objectives be approved:
 - To achieve a new multi-year collective agreement with no disruption in service.
 - To retain maximum flexibility for the board to organize and manage the schools and the district.
 - To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board's responsible stewardship of public funds

- To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
- To incorporate agreed upon revisions to the “Recognition” clause into the collective agreement.

Proposed Objectives – Maintenance Staff Negotiations

7. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.
8. That the following objectives be approved:
 - To achieve a new multi-year collective agreement with no disruption in service.
 - To retain maximum flexibility for the board to organize and manage the schools and the district.
 - To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds
 - To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.

Proposed Objectives – Custodial Staff Negotiations

9. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.
10. That the following objectives be approved:
 - To achieve a new multi-year collective agreement with no disruption in service.
 - To retain maximum flexibility for the board to organize and manage the schools and the district.
 - To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds
 - To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
 - To discuss certification requirements for Division A custodial staff.

ATCO Gas Rebate

11. That the allocation of \$1.8 million from the \$3.441 million ATCO Gas rebate to offset the utility clawback by Alberta Learning be approved.

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AS:mmf