

EDMONTON PUBLIC SCHOOLS

May 11, 2004

TO: Board of Trustees

FROM: Trustee G. Nicholson, Chairman Conference Committee

SUBJECT: Report #7 of the Conference Committee (From the Meetings Held April 27 and May 4, 2004)

RECOMMENDATION

1. That report #7 of the Conference Committee from the meetings held April 27, 2004 and May 4, 2004 be received and considered.

Principal Designations

2. That the designation of Marsha Nelson as principal to the district, effective September 1, 2004 to August 31, 2006 be confirmed.
3. That the designation of Mike Beaudoin as principal to the district, effective September 1, 2004 to August 31, 2006 be confirmed.
4. That the designation of Bryan Evans as principal to the district, effective September 1, 2004 to August 31, 2006 be confirmed.

Central Service Appointment

5. That the appointment of Donna Barrett – Assistant to the Superintendent for the period September 1, 2004 to August 31, 2007 be confirmed.

Central Services Reappointments

6. That the following appointments for the period September 1, 2004 to August 31, 2005 be confirmed:

Carol Suddards – Director Metro Community College
Stuart Wachowicz – Director Curriculum

7. That the following appointments for the period September 1, 2004 to August 31, 2007 be confirmed:

Jenise Bidulock – Director Planning and Student Transportation
Veda Lastiwka – Director Personnel Recruitment and Staffing
Betty Tams – Director Consulting Services

Proposed Objectives – Custodial Negotiations

8. That the board's negotiating committee be authorized to sign a new collective agreement following board ratification.
9. That the following objectives be approved:
 - To maintain the rights of management to effectively and efficiently operate the services of the district.
 - To achieve maximum flexibility for the board to organize, manage and operate the schools and the district.
 - To conclude a total compensation package (salaries, benefits and all other monetary items) within the context of existing fiscal realities and the board's responsible stewardship of public funds.
 - To explore mutual issues related to staff wellness and professional development.
 - To achieve a new collective agreement with a length of term that reflects current circumstances.
 - To achieve a collective agreement with continuity of service.
 - To reduce the district's costs related to sick leave and workers' compensation.

Proposed Objectives – Maintenance Negotiations

10. That the board's negotiating committee be authorized to sign a new collective agreement following board ratification.
11. That the following objectives be approved:
 - To maintain the rights of management to effectively and efficiently operate the services of the district.
 - To achieve maximum flexibility for the board to organize, manage and operate the schools and the district.

- To conclude a total compensation package (salaries, benefits and all other monetary items) within the context of existing fiscal realities and the board's responsible stewardship of public funds.
- To explore mutual issues related to staff wellness and professional development.
- To achieve a new collective agreement with a length of term that reflects current circumstances.
- To achieve a collective agreement with continuity of service.
- To reduce the district's costs related to sick leave and workers' compensation.

Proposed Objectives – Support Staff Negotiations

12. That the board's negotiating committee be authorized to sign a new collective agreement following board ratification.
13. That the following objectives be approved:
 - To maintain the rights of management to effectively and efficiently operate the services of the district.
 - To achieve maximum flexibility for the board to organize, manage and operate the schools and the district.
 - To conclude a total compensation package (salaries, benefits and all other monetary items) within the context of existing fiscal realities and the board's responsible stewardship of public funds.
 - To explore mutual issues related to staff wellness and professional development.
 - To achieve a new collective agreement with a length of term that reflects current circumstances.
 - To achieve a collective agreement with continuity of service.

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AS:mmf