

MINUTE BOOK

- Board Meeting #12 -

Minutes of the board meeting of the trustees of the Edmonton School District No. 7 of the Province of Alberta held in McCauley Chambers in the Centre for Education on Tuesday, April 26, 2005 at 6:00 p.m.

Present:

Trustees

David Colburn
Bev Esslinger
Don Fleming

Gerry Gibeault
Ken Gibson

Wendy Keiver
George Nicholson
Don Williams

Officials

Edgar Schmidt
Bob Holt
Donna Barrett
Ron MacNeil
Corinne McCabe

Cathy Bible
Cam Colville
Linda Craig

Colin Inglis
Colleen Mondor
Carol Symons
Lloyd Ungeran

Chairman: Don Fleming

Secretary: Anne Sherwood

Recording Secretary: Manon Fraser

Employee Representatives:

Edmonton Public Teachers – Karen Redhead, President
- Mark Ramsankar, President Elect
CUPE Local 3550 – Trudy Grebenstein, President

A. O Canada – District Video

B. Roll Call: (6:00 p.m.)

Mrs. Sherwood reported that Trustee Hansen was absent. All other trustees were present.

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C. Communications from the Board Chairman

Trustee Fleming advised that April is Earth Month and April 22nd was International Earth Day which is the largest, most celebrated environmental event worldwide. More than 6 million Canadians join 500 million people in over 180 countries in staging events and projects to address local environmental issues. Many district students have been involved in activities recognizing Earth Day and Earth Month – everything ranging from eco-tours, Earth Day assemblies, waste reduction projects, planting trees and gardens -- to pitch-in and clean-up drives.

Several years ago, the board identified Earth Day and Week as an initiative to promote within the district. We encourage schools to participate. While Earth Day and Week only come around once a year, taking pride in our school grounds and keeping our communities beautiful and litter-free is a worthy cause for all – every day of the year.

Trustee Fleming noted that Thursday, April 28th, is the National Day of Mourning for Workers Injured or Killed at the Workplace.

On average, over a million cases of occupational injuries have been reported by Worker's Compensation Boards across Canada for each of the last 13 years. There are at least 1,000 occupational deaths reported each year. It is these types of statistics that prompted the Canadian Labour Congress to set aside April 28th each year as a Day of Mourning for victims of workplace accidents and disease.

In recognition of the men and women of our province and of the district who are part of those statistics, the Edmonton Public School Board on April 27, 1998 proclaimed every April 28th as an annual 'Day of Mourning' in recognition of workers killed, injured or disabled on the job.

The board encourages each and everyone to do their part to ensure that Edmonton Public Schools' work and learning environments are as healthy and safe for staff, students and community as possible.

Trustee Fleming noted that Support Staff Appreciation Week is observed from April 24 to 30. Tomorrow, April 27th has been designated as Support Staff Appreciation Day in the district and schools and central service decision units will have the opportunity to recognize the contributions of all support staff for the excellent work that they do in supporting Superb Results from all Students. The shift from Administrative Professionals Week and Day to Support Staff Appreciation Day is intended to demonstrate that the district values the important work that is done by all support staff.

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Trustee Fleming noted that a request was received for Ms Cynthia Garnier, a parent from Strathearn School, and several students to present 2 petitions to the board. Ms Garnier presented a petition containing 711 signatures of Strathearn community residents requesting that the board not close Strathearn School.

Strathearn students Jenavieve Duchesne, Amanda and Jessica Nielsen presented the board with a petition containing 142 signatures of Strathearn School students also requesting that the board not close Strathearn School.

D. Communications from the Superintendent of Schools – None.

E. Minutes:

1. Board Meeting #11 – April 12, 2005

MOVED BY Trustee Esslinger:

“That the minutes of Board Meeting #11 held April 12, 2005 be approved as printed.” (UNANIMOUSLY CARRIED)

F. Focus on Student Achievement:

2. Laurier Heights School – Focus on Achievement

MOVED BY Trustee Williams:

“That the report entitled ‘Laurier Heights School - Focus on Achievement’ be received for information.” (UNANIMOUSLY CARRIED)

G. Reports:

3. Report #8 of the Conference Committee (From the Meetings Held April 12 and 13, 2005)

MOVED BY Trustee Nicholson:

- “1. That Report #8 of the Conference Committee from the meetings held April 12 and 13, 2005 be received and considered.” (UNANIMOUSLY CARRIED)**

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MOVED BY Trustee Nicholson:

- “2. That hourly employees and contract service workers with more than five years of satisfactory, continuing service be exempted from the requirement for a mandatory criminal records check.”
(UNANIMOUSLY CARRIED)

MOVED BY Trustee Nicholson:

- “3. That the following changes be made to the per annum remuneration for the Chairman, Vice-Chairman, Conference Chairman, and trustees of Edmonton Public Schools:

	<u>Effective</u> <u>September 1, 2004</u>	<u>Effective</u> <u>January 1, 2005</u>
Chairman	\$27,210 (1.49%)	\$27,480 (0.99%)
Vice-Chairman and Conference Chairman	\$23,790 (1.51%)	\$24,030 (1.00%)
Trustees	\$20,420 (1.49%)	\$20,625 (1.00%)

	<u>Effective</u> <u>January 1, 2006</u>
Chairman	\$28,235 (2.75%)
Vice-Chairman and Conference Chairman	\$24,690 (2.75%)
Trustees	\$21,190 (2.74%)

4. That the following changes be made to the per diem rate of \$103.65 for attendance at special meetings of the board and committees of the whole, budget and results review meetings, negotiation committee bargaining sessions and the annual meetings of the Public School Boards' Association of Alberta, the Alberta School Boards Association, and either the Canadian School Boards Association or Canadian Education Association:
- \$106.25, effective September 1, 2004 (increase of 2.5%);
 - \$109.20, effective January 1, 2006 (increase of 2.78%)”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

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MOVED BY Trustee Nicholson:

“5. That the following changes be made to the current Exempt Salary Schedule effective September 1, 2004:

- a) two distinct salary schedules be created – one for exempt management and one for exempt non-management.**
- b) the current exempt salary schedule for management (grades K to N) would become a management salary schedule with five grades from A to E.**
- c) as a result of the creation of a separate exempt management salary schedule, the current exempt salary schedule would become a salary schedule for non-management staff from grades A to J.”**

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Nicholson:

“6. That the following cost of living adjustments be applied to the revised Exempt Management and Exempt Non-Management salary schedules:

- 1.5 % increase, effective September 1, 2004;**
- 1.0% increase, effective January 1, 2005”**

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Nicholson:

“7. That effective September 1, 2005, Step 1 on the exempt non-management salary schedule would be deleted, the remaining steps renumbered 1 to 7, and a new Step 8 added to the top of the salary schedule.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

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MOVED BY Trustee Nicholson:

- “8. That the following cost of living adjustment be applied to the revised Exempt Management and Exempt Non-Management salary schedules:**
- 2.75 % increase, effective January 1, 2006.”**

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Nicholson:

- “9. That the following changes be made to benefits for exempt management and non-management staff:**

- a) Effective September 1, 2005, the board pay Alberta School Employee Benefit Plan rates established effective September 1, 2005 for single and family coverage for the Dental (Plan 3) benefit and the Vision and Hearing Aid Care (Plan 3) benefit;**
- b) For the 2004-2005 and 2005-2006 school year, the board pay 50% of any surcharge levied by the Alberta School Employee Benefit Plan for the Dental (Plan 3) benefit, the Vision and Hearing Aid Care (Plan 3) benefit and/or the Extended Disability (Plan D) benefit;**
- c) Effective March 1, 2006, the board contribute \$42 per exempt staff member per month (pro-rated based on F.T.E.) toward a Health Spending Account to be administered by the Alberta School Employee Benefit Plan.”**

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

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MOVED BY Trustee Nicholson:

“10. That all previous terms and conditions of employment remain the same except as follows:

- a) Personal Leaves of Absence: Amend the third and fourth sentences of the Personal Leave of Absence section from the “Employment Information” for exempt management and non-management staff to read: “The staff member’s position may be declared vacant, provided they are advised in writing at the time the leave is granted. If the position was declared vacant, or if the staff member was on an extension of leave, their leave would be from the district.”**

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Nicholson:

“11. That, effective March 15, 2005, a policy of red-circling be adopted for exempt staff. This policy would allow exempt staff who end up in a pay grade where the maximum is lower than the salary they are receiving (through reclassification, grid changes, etc.) to have their salary red-circled for a period of two years or until the pay grade their position has been placed in catches up, whichever occurs first. At the end of the two year period, if the pay grade their position has been placed in has not caught up to the salary they are receiving, the staff member’s salary would drop to step 8 of the lower pay grade.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Nicholson:

“12. That the daily allowances for paid lunchroom aides be increased by 5.34% to a minimum of \$11.65 and a maximum of \$18.45 effective September 1, 2005.” (UNANIMOUSLY CARRIED)

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MOVED BY Trustee Nicholson:

“13. That the Board include the provision of a registered and non-registered OverCap Supplementary Integrated Pension Plan, effective January 1, 2005, as part of the total compensation package for the superintendent.” (UNANIMOUSLY CARRIED)

Report #9 of the Conference Committee (From the Meeting held April 26, 2005)

MOVED BY Trustee Nicholson:

“1. That report #9 of the Conference Committee from the meeting held April 26, 2005 be received and considered.” (UNANIMOUSLY CARRIED)

MOVED BY Trustee Nicholson:

“2. That the following appointment for the period September 1, 2005 to August 31, 2008 be approved:

Tanni Parker – Executive Director”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

4. Pre-Advanced Placement Alternative Program

MOVED BY Trustee Gibeault:

“That Pre-Advanced Placement be approved as an alternative program for grades 7 to 9 beginning in the 2005-06 school year or when numbers warrant.”

Ms Deanna Dixon, speaking on behalf of the Strathearn parent community and community league, urged the board to consider Strathearn as a site for a pre-advanced placement alternative program.

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

Trustee Nicholson left at this point in the meeting.

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5. Offer to Purchase Cromdale School

MOVED BY Trustee Colburn:

“That an *Offer to Purchase* Cromdale School for \$425,000 as received from the Capital Health Authority be approved.” (UNANIMOUSLY CARRIED)

6. ATA/EPS Joint Committee on Professional Learning Communities

MOVED BY Trustee Williams:

“That the report entitled ‘ATA/EPS Joint Committee on Professional Learning Communities.’ (UNANIMOUSLY CARRIED)

7. Successful Strategies to Enhance High School Completion Rates

MOVED BY Trustee Gibeault:

“That the report entitled ‘Successful Strategies to Enhance High School Completion Rates’ be received for information.” (UNANIMOUSLY CARRIED)

The board took a break at this point.

8. Plan for Student Program Distribution

MOVED BY Trustee Keiver:

“That the report entitled ‘Plan for Student Program Distribution’ be received for information.” (UNANIMOUSLY CARRIED)

H. Committee and Board Representative Reports
•Community Relations Activities

Trustee Keiver commended the M.E. LaZerte students, staff and parents for the April 22, 2005 *Taste of LaZerte* event. She was very impressed with the ethnically diverse cuisine and cultural entertainment. She was particularly impressed with the orderly conduct of the students.

I. Comments from the Public and Staff Group Representatives – None.

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J. Trustee and Board Requests for Information

Trustee Keiver requested that J. Percy Page's School Council be asked to provide a summary of their involvement in supporting the 10-2 pilot project with respect to students at risk of not completing high school so that the positive results can be shared with other School Councils through the Key Communicator Program in the fall.

K. Notices of Motion – None.

L. Meeting Dates:

DATE	MEETING	COMMENCEMENT TIME
Tuesday, May 10, 2005	Public Board	6:00 p.m.

M. Adjournment: (8:30 p.m.)

The chairman adjourned the meeting.

Board Chairman

Secretary