

EDMONTON PUBLIC SCHOOLS

January 29, 2002

TO: Board of Trustees

FROM: A. McBeath, Superintendent of Schools

SUBJECT: Support Staff Leadership Institute

ORIGINATOR: M. de Man, Department Head

RESOURCE  
STAFF: Lorraine Bischoff, Katharine Weinmann, Jan Witwicky

INFORMATION

The Support Staff Leadership Institute provides staff of Edmonton Public Schools with learning experiences to develop and enhance their leadership knowledge, skills and attitudes. Our clerical, secretarial and administrative assistant staff are realizing the benefits of participation in staff development which supports their work effectiveness and satisfaction, and which is aligned with the district's commitment to shared leadership and to their being an integral part of a learning organization.

Designed in consultation with a committee of potential participants, this four-session program provides training in: *Leadership Styles and Self-Awareness, Managing Complex Situations, Supervision and Performance Evaluation Management, and Using Natural Authority*. Collaboration – a critical skill for all district staff - is modeled in both the program design and delivery, with the Support Staff Consultant co-facilitating with colleagues from other departments to ensure a contextually meaningful and accurate learning experience for the participants.

Participant feedback emphasizes the relevance, practicability and application of session content to their work; the potential for networking with others; the energy and enthusiasm they see themselves and others bringing to the sessions; and the value and support they experience by the very existence of this type of staff development – seeing themselves as leaders within our district.

Response has been so positive that we met the full registration quota of 30 and currently have 17 participants registered for the next series.

The following staff members of Edmonton Public Schools, Edmonton Catholic Schools and Greater St. Albert Catholic Schools participated in this inaugural institute:

Cheryl Aloisio, Crestwood School  
Laura Bradley, Delton School  
Debbie Brinkman, St. Albert Catholic High School  
Janice Campbell, Fraser School  
Colette Camsusa, Abbott School  
Lori Clark, Archives and Museum  
Joanne Collins, Argyll Home School  
Klara Connolly, Laurier Heights School  
Daphne Doyle, Dovercourt School  
Linda Dube, Wellington School  
Carol Gill, Edith Rogers School  
Trudy Grebenstein, Eastglen School  
Sharon Greenwood, Argyll Home School  
Cathy Holman, Norwood School  
Donna Knight, Ross Sheppard School  
Diane Kowal, High Park School  
Grace Kucmierz, Weinlos School  
Gail Leslie, Killarney School  
Julie Loga, Highlands School  
Cassandra Macleod, McLeod School  
Marilyn Norton, Avonmore School  
Lynda Parrott, Waverley School  
Cheryl Pelletier, Centre High  
Donna Porco, Prince Charles School  
Sharon Provencal, Student Information Services  
Lynn Stawnicki, Pollard Meadows School  
Ildi Szilagyi, Winterburn School  
Carol-Ann White, Sakaw School  
Rose Zalasky, St. Augustine School

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