

EDMONTON PUBLIC SCHOOLS

January 27, 2004

TO: Board of Trustees

FROM: A. McBeath, Superintendent of Schools

SUBJECT: Response to Trustee Request for Information

ORIGINATOR: B. Holt, Executive Assistant, Instructional and Curricular Support Services

RESOURCE
STAFF: Les McElwain

INFORMATION

TRUSTEE REQUEST #403, JANUARY 13, 2004 (TRUSTEE FLEMING) PROVIDE INFORMATION REGARDING THE DISTRICT'S POLICY ON COMPASSIONATE LEAVE: With slight variations, Collective Agreements for all staff groups include Leave for Family Illness for up to three days with pay and benefits to attend to the medical needs of a parent or member of an employee's household. Additionally, leave with pay and benefits, up to and including seven consecutive calendar days, may be granted for Critical Illness (illness of a urgent and critical nature in which death may be imminent). The recent announcement of the Employment Insurance Compassionate Care initiative by the Federal government is intended for longer term care situations and could be used to augment provisions included in the Collective Agreements. The district also has provisions for Personal Leave Unpaid which could be granted to allow a staff member to access the Compassionate Care benefit relative to the conditions set by Human Resources Development Canada. (L. McElwain, 429-8070)

BH:hc