

EDMONTON PUBLIC SCHOOLS

January 13, 2009

TO: Board of Trustees

FROM: Trustee D. Fleming, Planning and Policy Committee  
Trustee G. Gibeault, Chair Planning and Policy Committee  
Trustee K. Shipka, Planning and Policy Committee

SUBJECT: Board Policy Review - GBC.BP Employee Relations

ORIGINATOR: B. Tams, Assistant Superintendent

RESOURCE  
STAFF: David Fraser, Mark Liguori, Ellen Ogilvy

RECOMMENDATION

1. That revised Board Policy GBC.BP Liaison Committees (Appendix I) be introduced.
2. That revised Board Policy GBC.BP Liaison Committees be considered for the first time.
3. That revised Board Policy GBC.BP Liaison Committees be considered for the second time.

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Background

The existing policy has been in place since May 2001. The policy was reviewed by staff in Personnel Staff Relations and Support Services in July 2008. The policy supports the establishment and maintenance of liaison committees to discuss issues that are separate from formal negotiations or that are unrelated to collective agreements.

Rationale

These committees offer both the employer and staff members the opportunity to bring forward issues of concern, and to seek resolution to problems, concerns or differences in an informal manner. The process has worked very well in fostering positive relations with our staff groups.

The Administration recommends that the title of this policy be revised to reflect the content.

Twenty-five staff members responded to the web survey. No parents or members of the community completed the survey. Ninety-six percent of the respondents indicated the policy was clear, and that no additions or deletions were needed.

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APPENDIX I – Board Policy GBC.BP Liaison Committees (Page 3)

# Edmonton Public Schools Board Policies and Regulations

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CODE: GBC.BP

EFFECTIVE DATE: 22-05-2001

TOPIC: ~~Employee Relations~~ **Liaison  
Committees**

ISSUE DATE: 23-05-2001

REVIEW DATE: 05-2006

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The board supports the establishment and maintenance of committees to facilitate liaison between the administration and each staff group for the discussion of issues that are separate from contract negotiations or that are unrelated to collective agreements.

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Reference(s):

[GAA.BP](#) - Personnel Policies Priority Objectives

EPSB CUPE 474 Custodial Collective Agreement

EPSB CUPE 3550 Support Staff Collective Agreement

EPSB ATA Local 37 Teachers' Collective Agreement

Exempt Staff Non-Management Employment Information Document

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