

MINUTE BOOK

- Board Meeting #9 -

Minutes of the board meeting of the trustees of the Edmonton School District No. 7 of the Province of Alberta held in McCauley Chambers in the Centre for Education on Tuesday, March 13, 2007 at 6:00 p.m.

Present:

Trustees

David Colburn
Bev Esslinger
Don Fleming

Gerry Gibeault
Ken Gibson

George Nicholson
Wendy Keiver
Don Williams

Officials

Bob Holt
Donna Barrett
Ron MacNeil

Tanni Parker
Edgar Schmidt
Betty Tams

Bev Crossman
Darrell Robertson
Donna Watson
Glen Haug
Rob Cameron

Board Chair: Bev Esslinger

Secretary: Anne Sherwood

Recording Secretary: Manon Fraser

Edmonton Public Teachers – Mark Ramsankar, President
CUPE Local 3550 – Trudy Grebenstein, President
CUPE Local 474 – Doug Luellman, President
CUPE Local 784 – Bruce Cutting, President

A. **O Canada** –  *District's O Canada DVD*

B. **Roll Call:** (6:00 p.m.)

Mrs. Sherwood reported that Trustee Hansen was absent. All other trustees were present.

C. **Communications from the Board Chair** – None.

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D. Communications from the Acting Superintendent – None.

E. Minutes:

1. Board Meeting #8 – February 27, 2007

MOVED BY Trustee Nicholson:

“That the minutes of Board Meeting #8 held February 27, 2007 be approved as printed.” (UNANIMOUSLY CARRIED)

2. Board Meeting – March 6, 2007

MOVED BY Trustee Fleming:

“That the minutes of the board meeting held March 6, 2007 be approved as printed.” (UNANIMOUSLY CARRIED)

F. Focus on Student Achievement:

3. Steele Heights – A School in the “Learning with Technologies” AISI Project

MOVED BY Trustee Keiver:

“That the report entitled ‘Steele Heights – A School in the *Learning with Technologies* AISI Project’ be received for information.” (UNANIMOUSLY CARRIED)

G. Recognition:

- 4 Edwin Parr Teacher Award

MOVED BY Trustee Gibson:

“That the report entitled ‘Edwin Parr Teacher Award’ be received for information.”

The acting superintendent announced that Mr. Dean Walls, Hillcrest School, was selected as the district’s nominee for the 2007 Edwin Parr Teacher Award.

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

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H. Reports:

5. Report #9 of the Conference Committee (From the Meetings Held February 7, 2007 and March 6, 2007)

MOVED BY Trustee Gibson:

- “1. That report #9 of the Conference Committee from the meetings held February 27, 2007 and March 6, 2007 be received and considered.”
(UNANIMOUSLY CARRIED)

MOVED BY Trustee Gibson:

- “2. That the following cost of living adjustments to the Exempt Management and Exempt Non-Management salary schedules be confirmed:

- 2.75% increase, effective September 1, 2006;
- 1.25% increase, effective January 1, 2007;
- 2.50% increase, effective September 1, 2007;
- 1.00% increase, effective January 1, 2008;
- 2.75% increase, effective September 1, 2008;
- 1.25% increase, effective January 1, 2009”

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “3. That the following changes to benefits for exempt management and non-management staff be confirmed:
- a) Effective September 1, 2006, September 1, 2007 and September 1, 2008, the board pay Alberta School Employee Benefit Plan (ASEBP) rates established effective these dates for single and family coverage for the Dental (Plan 3) benefit and the Vision Care (Plan 3) benefit;

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- b) For the 2006-2007, 2007-2008 and 2008-2009 school years, the board pay 50% of any surcharge levied by the Alberta School Employee Benefit Plan for the Dental (Plan 3) benefit, the Vision Care (Plan 3) benefit and/or the Extended Disability (Plan D) benefit;
- c) Effective April 1, 2007, the board enroll exempt staff in Extended Health Care Plan 1.
- d) Effective April 1, 2007, the board contribute 20% of the cost of the base premium for ASEBP's Extended Disability Benefit Plan D for exempt non-management staff;
- e) Effective September 1, 2007, the board enroll exempt staff in ASEBP's Added Choice Plan III benefits program.
- f) Effective September 1, 2007, the board contribute \$675 per permanent exempt staff member per year (pro-rated based on F.T.E.) toward a Health Spending Account to be administered by the Alberta School Employee Benefit Plan.
- g) Effective September 1, 2008, the board contribute \$750 per permanent exempt staff member per year (pro-rated based on F.T.E.) toward a Health Spending Account to be administered by the Alberta School Employee Benefit Plan."

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- "4. That, effective September 1, 2007, the board implement a retirement bonus plan similar to the plan provided to the three CUPE Locals for permanent exempt staff."

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

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MOVED BY Trustee Gibson:

- “5. That a committee comprised of trustees and the superintendent develop a recommendation regarding the provision of SiPP to other staff and bring a recommendation forward to board on this matter.”

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “6. That the administration review the feasibility of introducing a variable pay compensation structure for exempt management positions and bring a recommendation forward to board on this matter.”

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “7. That the standing committee for the Superintendent’s Evaluation be charged with an examination of the superintendent’s remuneration and benefits package, and bring a recommendation forward to board on this matter.”

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “8. Upon approval of the proposed recommendation, that the daily allowances for paid lunchroom aides be increased by 3.6% to a minimum of \$11.65 and a maximum of \$18.50, and effective September 1, 2007, increased by 3.5% to a minimum of \$12.05 and a maximum of \$19.15, and effective September 1, 2008, increased by 4% to a minimum of \$12.55 and a maximum of \$19.90.”

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

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MOVED BY Trustee Gibson:

- “14. That the appointment of a committee comprised of trustees and the board secretary review the criteria and process for determining and providing honoraria to trustees for committee work and bring recommendations forward to board on this matter prior to April 30, 2007 be confirmed.”**

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “15. That the appointment of Trustees Esslinger, Fleming and Keiver to the ad hoc trustee remuneration committee be approved.”**

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “That recommendations #9 to #13 regarding trustee compensation be referred back to the conference committee.”**

The board chair called the question.

The Referral Motion was UNANIMOUSLY CARRIED.

MOVED BY Trustee Gibson:

- “16. That the appointment of KPMG LLP, Chartered Accountants, as auditors of the Edmonton School District No. 7 for the fiscal year September 1, 2006 to August 31, 2007 be approved.”**

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

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6. Response to Delegation Re: Sports Programs in Schools

MOVED BY Trustee Colburn:

“That the report entitled ‘Response to Delegation Re: Sports Programs in Schools’ be received for information.” (UNANIMOUSLY CARRIED)

7. Board Policy ACA.BP – Respectful Learning and Working Environments

MOVED BY Trustee Fleming:

“1. That revised Board Policy ACA.BP – Respectful Learning and Working Environments be introduced.” (UNANIMOUSLY CARRIED)

MOVED BY Trustee Fleming:

“2. That revised Board Policy ACA.BP – Respectful Learning and Working Environments be considered for the first time.” (UNANIMOUSLY CARRIED)

MOVED BY Trustee Fleming:

“3. That revised Board Policy ACA.BP – Respectful Learning and Working Environments be considered for the second time.” (UNANIMOUSLY CARRIED)

8. Trustee Aboriginal Education Task Force: Second Interim Report

MOVED BY Trustee Williams:

“That the report entitled ‘Trustee Aboriginal Education Task Force: Second Interim Report’ be received for information.” (UNANIMOUSLY CARRIED)

The board took a short break at this point.

12. Delegation – “Mill Creek is Growing”

Ms Karen Weis Bridges and Mr. Nick Morra, representatives of the “Mill Creek is Growing” delegation requested that the board vote against the recommendation to close Mill Creek School on March 22nd for the reasons provided in their presentation and asked that they be given the time and opportunity to continue collaborating and that in the mean time, the students be left at Mill Creek School.

The board chair advised that the information the group provided will be considered by the board in its deliberation of this matter at the March 22, 2007 special board meeting.

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MOVED BY Trustee Esslinger:

“That the report entitled ‘Delegation – *Mill Creek is Growing*’ be received for information.” (UNANIMOUSLY CARRIED)

13. Presentations from Staff Group Representatives re 2007-2008 Budget:

- Edmonton Public Teachers
- CUPE Local 784 (maintenance staff)
- CUPE Local 474 (custodial staff)

Mr. Mark Ramsankar, president Edmonton Public Teachers, verbally presented the Local’s brief.

Mr. Bruce Cutting, president CUPE Local 784, verbally presented the Local’s brief.

Mr. Doug Luellman, president CUPE Local 474, verbally presented the Local’s brief.

The board chair advised that a report in response to the employee group presentations will be prepared and that the presentations and responses will be disseminated to school principals and decision unit administrators for consideration in the development of their plans for the 2007-2008 school year.

MOVED BY Trustee Keiver :

“That the verbal presentations from the President of Edmonton Public Teachers, the President CUPE Local 784 and the President Local 474 be received for information.” (UNANIMOUSLY CARRIED)

Copies of the briefs were distributed to trustees.

9. District Rates for 2007-2008

MOVED BY Trustee Fleming:

“That the report entitled ‘District Rates for 2007-2008’ be received for information.” (UNANIMOUSLY CARRIED)

10. Update on Balwin and Holyrood Modernizations

11. Update on Lillian Osborne High School

MOVED BY Trustee Nicholson:

“That the reports entitled ‘Update on Balwin and Holyrood Modernizations’ and ‘Update on Lillian Osborne High School’ be received for information.”

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MOVED BY Trustee Fleming:

“That the meeting be extended past 9:00 p.m.”

IN FAVOUR: Trustees Colburn, Esslinger, Fleming, Gibeault, Gibson, Keiver, Nicholson and Williams

OPPOSED: Trustee Nicholson

The Motion was CARRIED.

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

14. Response to Trustee Request for Information

MOVED BY Trustee Colburn:

“That the report entitled ‘Response to Trustee Request for Information’ be received for information.”

Trustee Colburn requested that information be provided regarding the results of the Provincial High School Completion Symposium held at the Shaw Conference Centre September 24 and 25, 2006.

The board chair called the question.

The Motion was UNANIMOUSLY CARRIED.

I. Committee and Board Representative Reports

• Community Relations Activities

Trustee Gibson advised that he had attended an APEGGA (Association of Professional Engineers, Geologists, and Geophysicists of Alberta) luncheon on behalf of the board on February 28th.

Trustee Gibson advised that he had presented on behalf of the district at the March 1st annual stakeholders celebration for 2007 for *Careers the Next Generation*. He commended Michelle Georgieff, student Victoria School, who was a special guest speaker at the event for her excellent presentation.

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J. Comments from the Public and Staff Group Representatives

Mr. Roland Provost, a parent of a child attending Newton School, read a letter from Gerry Hofs, Chair of the Newton School Northeast Learning Academy Committee, who requested that the committee be allowed to make a presentation at the special board meeting on March 22, 2007.

Ms Kathy Paradis, a community member and parent representing High Park School, requested that their group be allowed to make a presentation at the special board meeting on March 22, 2007.

K. Trustee and Board Requests for Information – None.

L. Notices of Motion – None.

M. Next Board Meeting Date: Special Board Meeting – Thursday, March 22, 2007 at 6:00 p.m.

The board meeting adjourned at 9:30 p.m. and reconvened at 10:30 p.m.

The board secretary advised that Trustee Hansen was absent. All other trustees were present.

MOVED BY Trustee Colburn:

“That the request of High Park and Newton Community representatives to make presentations at the March 22, 2007 board meeting in accordance with Board Policy JAB.BP be approved and that the opportunity to make a presentation be communicated to representatives of Mount Pleasant Community.” (UNANIMOUSLY CARRIED)

N. Adjournment: (10:35 p.m.)

The board chair adjourned the meeting.

Board Chair

Board Secretary