

EDMONTON PUBLIC SCHOOLS

September 26, 2000

TO: Board of Trustees

FROM: Trustee T. Sulyma, Chairman Conference Committee

SUBJECT: Report #26 of the Conference Committee (From the Meetings Held July 4, 2000 and September 19, 2000)

RECOMMENDATION

1. That report #26 of the Conference Committee from the meetings held July 4, 2000 and September 19, 2000 be received and considered.

Memorandum of Agreement with the Alberta Teachers' Association

2. That the Memorandum of Agreement for a one-year collective agreement with the Alberta Teachers' Association from September 1, 2000 to August 31, 2001, be approved.

Trustee Remuneration

3. That the following changes be made to the per annum remuneration for the Chairman, Vice-Chairman, Conference Chairman, and trustees of Edmonton Public Schools:

	Effective <u>September 1, 2000</u>	Effective <u>September 1, 2001</u>
Chairman	\$23,300 (2.87%)	\$24,050 (3.22%)
Vice-Chairman and Conference Chairman	\$20,375 (2.90%)	\$21,025 (3.19%)
Trustees	\$17,500 (2.94%)	\$18,050 (3.14%)

4. That the following changes be made to the per diem rate of \$84 for attendance at special meetings of the board and committees of the whole, budget and results review meetings, and the annual meetings of the Public School Boards Association of Alberta, the Alberta School Boards Association, and either the Canadian School Boards Association or Canadian Education Association:
  - \$87.25, effective September 1, 2000
  - \$90.50, effective September 1, 2001
5. That each trustee receive an advance on expenses of \$99.00 per month (grade H) for ten months of the school year.

Teacher Certificated Terminations by Mutual Consent

6. That the Board of Trustees accept the terminations by mutual consent of the following teacher certificated staff in accordance with clause 14.1.4.c of the Teachers' Collective Agreement:

<u>Case Number</u>	<u>Termination Date</u>
1999-2000-1	August 30, 2000
1999-2000-2	August 30, 2000
1999-2000-3	August 30, 2000
1999-2000-4	August 30, 2000

Salary Schedules, Benefits and Working Conditions for Exempt Staff and Lunchroom Aides

7. That the following changes be applied to the salary schedules for Exempt Non-Management and Exempt Management:
  - 3.1% increase, effective September 1, 2000;
  - 3.3% increase, effective September 1, 2001.
8. That the following changes be made to the benefit plans for Exempt Staff:
  - a) effective September 1, 2000, the board pay ASEBP rates established effective September 1, 2000 for single and family coverage for the Vision and Hearing Aid Care (Plan 3) benefit;
  - b) effective September 1, 2001, the board pay ASEBP rates established effective September 1, 2001 for single and family coverage for the Vision and Hearing Aid Care (Plan 3) benefit;

- c) for the 2000-2001 and 2001-2002 school year, the board pay 50% of any surcharge levied by ASEBP for the Vision and Hearing Aid Care (Plan 3) benefit and/or the Extended Disability (Plan D) benefit;
9. That all previous terms and conditions of employment remain the same except as follows:
- a) Maternity Leave: The board undertakes to provide a maternity supplement plan for all exempt staff, which will comply with federal and provincial legislation.
  - b) Compressed Workweek and Flextime: The board undertakes to offer this benefit to exempt non-management staff:
    - Compressed workweek shall mean fewer days of work in the workweek and more hours of work in a workday paid at the employee's regular wage rate. A compressed workweek is scheduled in advance and these arrangements must be approved by the supervisor based on operational requirements. Employees on a compressed workweek shall normally work Monday through Friday.
    - Flextime shall mean an employee's workday is not generally scheduled. There is flexibility regarding start times, lunch breaks and end times. These arrangements must be approved by the supervisor based on operational requirements. Employees shall normally work Monday through Friday.
10. That the daily allowances for paid lunchroom aides be increased to a minimum of \$9.95 and a maximum of \$15.80, effective September 1, 2000; and to a minimum of \$10.25 and a maximum of \$16.25, effective September 1, 2001.

Superintendent of School's Contract

11. That authorization of a \$10,000.00 allowance to the superintendent of schools for the 2000-2001 school year in recognition of the superintendent's performance in the 1999-2000 school year be confirmed.

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AS:mmf