

- Board Meeting #13 -

Minutes of a board meeting of the trustees of the Edmonton School District No. 7 of the Province of Alberta held in McCauley Chambers in the Centre for Education on Tuesday, May 9, 2000 at 6:00 p.m.

Present:

Trustees:

Bill Bonko
Carol Anne Dean
Don Fleming

Gerry Gibeault
Svend Hansen
Janice Melnychuk

George Nicholson
Terry Sulyma
Don Williams

Officials:

Emery Dosdall
Shirley Stiles
Ken Dropko
Angus McBeath
Gary Reynolds

Lorraine Berg
Mike Burke
Ronda Borchert

Audrey Gardiner
Jennifer Lawley
Carol Zbitnew

Chairman: G. Nicholson

Secretary: A. Sherwood

Representatives:

Edmonton Public Teachers – P. McNab

A. O Canada

Students from Patricia Heights School sang O Canada.

B. Roll Call: (6:00 p.m.)

Mrs. Sherwood advised that Trustee Bonko would be arriving later in the meeting. All other trustees were present.

C. Communications from the Board Chairman

The chairman advised that students from Concordia University were in attendance to observe the board meeting as part of an education course: The Organizational Framework for Teaching in Alberta. Their instructor, Dick Baker, was a former staff member with Edmonton Public Schools.

D. Communications from the Superintendent

Dr. Dosdall noted that yesterday marked the opening of the district's first ever on-line conference, Blueprints On-Line. The conference will continue until May 26, 2000. To date, there are 76 delegates participating in the conference--46 internal delegates and 30 external delegates from across Alberta as well as from as far away as Zaire and Israel. Trustees will be provided with a summary of the evaluations at the completion of the conference.

E. Minutes:

1. Board Meeting #12 – April 25, 2000

MOVED BY Trustee Gibeault:

“That the minutes of Board Meeting #12 held April 25, 2000 be approved as printed.” (UNANIMOUSLY CARRIED)

F. Focus on Student Achievement:

2. Patricia Heights School In Partnership with Edmonton Space and Science Centre

MOVED BY Trustee Dean:

“That the report entitled ‘Patricia Heights School In Partnership with Edmonton Space and Science Centre’ be received for information.” (UNANIMOUSLY CARRIED)

G. Recognition:

3. “An Act to Follow” Staff Recognition Program

MOVED BY Trustee Fleming:

“That the report entitled ‘*An Act to Follow* Staff Recognition Program’ be received for information.” (UNANIMOUSLY CARRIED)

H. Reports:

4. Report #15 of the Conference Committee (From the Meetings Held April 25 and May 2, 2000)

MOVED BY Trustee Sulyma:

- “1. That report #15 of the conference committee from the meetings held April 25 and May 2, 2000 be received and considered.” (UNANIMOUSLY CARRIED)**

MOVED BY Trustee Sulyma:

- “2. That the designation of David Forster as principal to the district commencing September 1, 2000 be confirmed.” (UNANIMOUSLY CARRIED)**

Trustee Hansen left at this point in the meeting.

Proposed Objectives and Bargaining Brief – Teacher Negotiations

MOVED BY Trustee Sulyma:

- “3. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.**

- 4. That the following objectives be approved:**

- **To achieve a new collective agreement with no disruption in service**
- **To retain maximum flexibility for the board to organize the schools and the district.**
- **To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.**
- **To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.**
- **To explore approaches to addressing the impact of the rising cost of benefits.**
- **To achieve a more flexible and responsive family illness and bereavement leave clause by eliminating references to specific relationships and specific numbers of days within the clause.**
- **To discuss the elimination of the ‘tax flip’ in the context of relative benefit for amount of work.**

- 5. That the Board Bargaining Brief be approved.”**

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

Trustee Hansen was absent for this vote.

Trustee Hansen returned at this point in the meeting.

Proposed Objectives and Bargaining Brief – Custodial Negotiations

MOVED BY Trustee Sulyma:

“6. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.

7. That the following objectives be approved:

- **To achieve a new collective agreement with no disruption in service.**
- **To retain maximum flexibility for the board to organize and manage the schools and the district.**
- **To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.**
- **To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.**
- **To explore approaches to addressing the impact of the rising cost of benefits.**
- **To change 2:00 p.m. start time of custodial assistants to 3:30 p.m.**
- **To discuss hours of work in the context of accommodating summer programs.**

8. That the Board Bargaining Brief be approved.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

Proposed Objectives and Bargaining Brief – Maintenance Negotiations

MOVED BY Trustee Sulyma:

“9. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.

10. That the following objectives be approved:

- **To achieve a new multi-year collective agreement with no disruption in service.**
- **To retain maximum flexibility for the board to organize and manage the schools and the district.**
- **To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.**
- **To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.**

- To explore approaches to addressing the impact of the rising cost of benefits.
- To incorporate the results of the Maintenance Worker Classification Review – Letter of Intent.

11. That the Board Bargaining Brief be approved.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

Trustee Nicholson left at this point in the meeting.

Trustee Fleming assumed the chair.

Proposed Objectives and Bargaining Brief – Support Staff Negotiations

MOVED BY Trustee Sulyma:

“12. That the board’s negotiating committee be authorized to sign a new collective agreement following board ratification.

13. That the following objectives be approved:

- To achieve a new collective agreement with no disruption in service
- To retain maximum flexibility for the board to organize and manage the schools and the district.
- To arrive at a fair compensation package for employees within the context of existing fiscal realities and the board’s responsible stewardship of public funds.
- To approach financial discussions in the context of the interrelated impacts of salaries, benefits and other monetary items.
- To explore approaches to addressing the impact of the rising cost of benefits.
- To discuss the recommendations of the “hours of work committee” regarding length of work day, flex time and compressed work week.
- To discuss approaches to the temporary replacement of absent administrative assistants.

14. That the Board Bargaining Brief be approved.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

Trustee Nicholson was absent for this vote.

Trustee Nicholson returned at this point in the meeting and reassumed the chair.

5. Policy and Regulation Update: FL.BP School Closure and FL.BR School Closure

MOVED BY Trustee Williams:

- “1. That FL.BP School Closure be amended.**
- 2. That FL.BR School Closure be rescinded.”**

MOVED BY Trustee Hansen:

“That the item be referred to the Policy and Planning Committee for review.”

IN FAVOUR: Trustee Hansen

OPPOSED: Trustees Dean, Fleming, Gibeault, Melnychuk, Nicholson, Sulyma and Williams

The Referral Motion was DEFEATED.

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

The board took a break at this point.

Trustee Bonko arrived at this point in the meeting.

6. 2000 Major Maintenance Plan

MOVED BY Trustee Fleming:

“That the report entitled ‘2000 Major Maintenance Plan’ be received for information.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

7. Framework for Involvement in Site-Based Decision Making

MOVED BY Trustee Williams:

“That the report entitled ‘Framework for Involvement in Site-Based Decision Making’ be received for information.” (UNANIMOUSLY CARRIED)

8. Joint Recommendation on Issues of Curriculum Change

MOVED BY Trustee Sulyma:

“That the report entitled ‘Joint Recommendation on Issues of Curriculum Change’ be received for information.”

Trustee Sulyma requested that the *Joint Recommendations on Issues of Curriculum Change* document be provided to other jurisdictions and trustees in the province once approval for release is obtained from the capital region jurisdictions.

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

9. Responses to Trustee Requests for Information

MOVED BY Trustee Fleming:

“That the report entitled ‘Responses to Trustee Requests for Information’ be received for information.”

The chairman called the question.

The Motion was UNANIMOUSLY CARRIED.

**I. Committee and Board Representative Reports – None.
•Community Relations Activities – None.**

J. Comments from the Public and Staff Group Representatives – None.

K. Trustee and Board Requests for Information

Trustee Hansen requested that the following information regarding junior mathematics be brought back to board:

- What are we doing with respect to the placement of teachers in math assignments to ensure curriculum expertise?
- What are the numbers of teachers in each junior high school who are teaching math?
- How are they timetabled for success in math?
- Are we using mid-term exams and what other monitoring devices are we using throughout the year?

L. Notices of Motion – None.

M. Meeting Dates:

DATE	MEETING	COMMENCEMENT TIME
Tuesday, May 23, 2000	Public Board	6:00 p.m.

N. Adjournment: (8:45 p.m.)

The chairman declared the meeting adjourned.

Chairman

Secretary