

EDMONTON PUBLIC SCHOOLS

January 27, 2009

TO: Board of Trustees

FROM: Trustee D. Fleming, Planning and Policy Committee  
Trustee G. Gibeault, Chair Planning and Policy Committee  
Trustee K. Shipka, Planning and Policy Committee

SUBJECT: Board Policy Review - GIA.BP Pensions

ORIGINATOR: B. Tams, Assistant Superintendent

RESOURCE  
STAFF: Diane Chimich, David Fraser, Mark Liguori, Ellen Ogilvy

RECOMMENDATION

That revised Board Policy GIA.BP Pensions (Appendix I) be considered for the third time and approved.

\* \* \* \* \*

Background

The existing policy has been in place since June 2001. The policy was reviewed by staff in Personnel Support Services in March, 2008. The policy currently provides for the enrolment of all eligible non-certificated staff of the Board in the Local Authorities Pension Plan.

Rationale

Revision to Board Policy GIA.BP Pensions is recommended as there are eligible teacher-certificated staff who participate in LAPP, as required by LAPP regulations.

Twenty-one of 24 respondents to the web survey suggested no additions to or deletions from the revised policy. The concerns raised by the remaining three respondents are addressed in collective agreements.

ES:EO:cls

APPENDIX I – Board Policy GIA.BP: Pensions (Page 2)

# Edmonton Public Schools Board Policies and Regulations

---

CODE: GIA.BP  
TOPIC: Pensions

EFFECTIVE DATE: 22-05-2001  
ISSUE DATE: 23-05-2001  
REVIEW DATE: 05-2006

---

**As per the Local Authorities Pension Plan regulations** all eligible ~~non-certificated~~ staff of the Board will be enrolled in the Local Authorities Pension Plan **unless they are contributing members of another pension plan with the Board.**

---

Reference(s): GIA.AR: Pensions  
**Local Authorities Pension Plan regulations**

---