

EDMONTON PUBLIC SCHOOLS

January 27, 2009

TO: Board of Trustees

FROM: Trustee D. Fleming, Planning and Policy Committee
Trustee G. Gibeault, Chair Planning and Policy Committee
Trustee K. Shipka, Planning and Policy Committee

SUBJECT: Board Policy Review - GBC.BP Employee Relations

ORIGINATOR: B. Tams, Assistant Superintendent

RESOURCE
STAFF: David Fraser, Mark Liguori, Ellen Ogilvy

RECOMMENDATION

That revised Board Policy GBC.BP Liaison Committees (Appendix I) be considered for the third time and approved.

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Background

The existing policy has been in place since May 2001. The policy was reviewed by staff in Personnel Staff Relations and Support Services in July 2008. The policy supports the establishment and maintenance of liaison committees to discuss issues that are separate from formal negotiations or that are unrelated to collective agreements.

Rationale

These committees offer both the employer and staff members the opportunity to bring forward issues of concern, and to seek resolution to problems, concerns or differences in an informal manner. The process has worked very well in fostering positive relations with our staff groups.

The Administration recommends that the title of this policy be revised to reflect the content.

Twenty-five staff members responded to the web survey. No parents or members of the community completed the survey. Ninety-six percent of the respondents indicated the policy was clear, and that no additions or deletions were needed.

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APPENDIX I – Board Policy GBC.BP Liaison Committees (Page 3)

Edmonton Public Schools Board Policies and Regulations

CODE: GBC.BP

EFFECTIVE DATE: 22-05-2001

TOPIC: ~~Employee Relations~~ **Liaison
Committees**

ISSUE DATE: 23-05-2001

REVIEW DATE: 05-2006

The board supports the establishment and maintenance of committees to facilitate liaison between the administration and each staff group for the discussion of issues that are separate from contract negotiations or that are unrelated to collective agreements.

Reference(s):

[GAA.BP](#) - Personnel Policies Priority Objectives

EPSB CUPE 474 Custodial Collective Agreement

EPSB CUPE 3550 Support Staff Collective Agreement

EPSB ATA Local 37 Teachers' Collective Agreement

Exempt Staff Non-Management Employment Information Document
