

EDMONTON PUBLIC SCHOOLS

April 12, 2005

TO: Board of Trustees

FROM: A. McBeath, Superintendent of Schools

SUBJECT: Response to Presentation by Exempt Staff

ORIGINATOR: B. Holt, Executive Director, Instructional and Curricular Support Services

RESOURCE

STAFF: David Fraser

INFORMATION

This report is provided in response to the budget presentation made to the board of trustees on March 22, 2005 by the exempt staff. All principals and decision unit administrators will be provided with a copy of their written submission.

The board recognizes the broad range of skills and expertise represented by the various disciplines that make up the exempt staff group and their contribution to the effective and efficient operation of the district. The board also appreciates the focus exempt staff place on the classroom and the commitment to aligning resources in support of teaching and learning.

The board is aware of the demographic changes that are occurring and will continue to occur within the district over the next five years. The board is also aware that these changes are also impacting other public sector employers and that these changes will have an impact on the district's ability to compete for qualified staff. The board also recognizes that issues related to workload, staffing levels and professional development opportunities are a concern to exempt staff and other staff groups. The district's ability to address these issues for all staff will be influenced significantly by the upcoming funding announcements by the provincial government.

DF/dmf